

THE UNIVERSITY OF WYOMING

MINUTES OF THE TRUSTEES

October 13, 1995

**The Final Minutes can be found on the University of Wyoming Board of Trustees
website at www.uwyo.edu/trustees/meetings**

TRUSTEES OF THE UNIVERSITY OF WYOMING

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THE UNIVERSITY OF WYOMING
MINUTES OF THE TRUSTEES
October 13, 1995

Following an executive session to discuss personnel and litigation matters, the Board of Trustees of the University of Wyoming held a regular business meeting on October 13, 1995 in the Old Main Board Room. Committee meetings were held on Thursday, October 12, 1995. Trustees also attended a reception honoring recipients of honor scholarships and a dinner for former Trustees W. Perry Dray and David W. "Bud" Updike on Thursday. President Walter G. "Jerry" Saunders called the meeting to order at 10:30 a.m.

ROLL CALL

The following Trustees attended the business meeting: Walter G. "Jerry" Saunders, John D. "Dave" Bonner, Deborah Healy Hammons, Harry L. Harris, Peter M. Jorgensen, Elizabeth A. Kail, Forrest "Frosty" Kepler, Jeri Kirk, Rita Meyer, Shelly Ritthaler, and Hank True. Ex-officio members UW President Terry P. Roark and ASUW President Sam Krone were also in attendance. Ex-officio member Judy Catchpole was present for the committee meetings on Thursday, but was unable to attend the business meeting. Trustee Daniel L. Kinnaman and ex-officio Trustee Governor Jim Geringer were absent.

PRESIDENT'S REPORT

President Roark announced the following:

Exxon Corporation ranks UW's Geology Department fourth out of approximately 25 geology departments across the country.

UW football player Joe Cummings was awarded a \$25,000 corporate grant, which will go into our general scholarship fund. He was one of four athlete scholars to receive the grant; of those four, he was the only one in Division IA.

President Roark reported receiving a letter from Carl Williams, congratulating UW on the success of the kickoff symposium for the Center for the Advancement of Ethics.

The Western Mountain Region Institute of Architects honor award, a design award, was recently given to the AHC/Art Museum.

UW remains in the third quartile of America's top universities, according to the 1996 rankings of U.S. News and World Report. The ranking among what the magazine designates as the best 229 national universities is consistent with that given UW a year ago.

John W. Steadman, associate dean of the College of Engineering, has been chosen by the United States Activities Board of the Institute of Electrical and Electronics Engineers to receive a 1995 citation of honor.

United States Department of Education officials recently approved new discretionary funding for the University of Wyoming's McNair Scholars Program. More than 300 colleges and universities competed for 92 available grants.

Wyoming is again listed among the "Honor Roll States" based on the performance of UW students

sitting for the uniform CPA examination. According to the National Association of State Boards of Accountancy, Wyoming students achieved passing grades at a rate that is higher than the national average and rank first in the overall success of first-time candidates.

National Institutes of Health grants totaling \$1.2 million are being awarded to three College of Agriculture professors. They are Peter Thorsness and Kurt Miller, assistant professors of molecular biology, and Thomas Hansen, associate professor of animal sciences.

CITATIONS FOR DAVID W. "BUD" UPDIKE AND W. PERRY DRAY

Trustee honored former Trustees David W. "Bud" Updike and W. Perry Dray with Trustee Awards of Merit at a dinner on Thursday, October 12. It was requested that the following citations be included in the minutes:

Citation for Bud Updike

For nearly 13 years, David W. "Bud" Updike served with distinction as a University of Wyoming Trustee. In so doing, he affected profound and enduring changes in the character of the institutions.

He brought to Trustee meetings valuable perspectives embracing the views of those served by UW - the students, their parents, and the citizens of Wyoming. He took from the meetings rationale behind policy decisions and freely shared the rationale in expanding UW's statewide base of understanding.

Bud's candor sparked comment, as his deep-seated convictions spurred others to reexamine their own. His passion for making the most of UW's potential was a catalyst for change, and he was steadfast even when change was slow in coming. He had the courage to take a stand. If necessary, he stood alone. When others might have faltered, he was dogged in staying the course. Consequently, programs were strengthened, thorny issues were resolved, and new policies were implemented -- all to the betterment of students, UW, and the state.

In recognition of his profound dedication and with gratitude for a job well done, the Trustees are pleased to present to Bud Updike their highest honor -- the Trustees' Award of Merit.

Citation for W. Perry Dray

For eight years, Perry Dray brought reason and reality to the Board Room of Old Main. His perceptions, tempered with his quick wit, were the bedrock of pivotal institutional decisions.

Perry challenged his fellow Trustees by leading without reins and by motivating without spurs. He sought consensus, not credit, as he brought out the best in others by giving the best in himself.

An advocate always and a probing critic when necessary, Perry has a healthy discontent with the status quo. He used that discontent to keep the University of Wyoming in touch with its constituents and itself. The high regard held for him by key decisions-makers in Wyoming and his unique understanding of behind-the-scenes agendas further strengthened UW's statewide standing.

During his freshman year at UW, Perry Dray was a stellar member of the basketball team. He is proof positive of life beyond athletics, affirming that even in board rooms, teamwork is everything.

In appreciation for his service and with gratitude for his stewardship, the Trustees of the University of Wyoming are pleased to present to Perry Dray their highest honor -- the Trustees' Award of Merit.

APPROVAL OF MINUTES

It was moved by Trustee Harris, seconded by Trustee Meyer, and carried that the August 19, 1995 Minutes of the Trustees be approved.

APPROVAL OF SEPTEMBER 5 AND SEPTEMBER 22, 1995 CONFERENCE CALL MINUTES

Trustee Bonner moved that the September 5 and September 22, 1995 conference call minutes of the Trustees be approved. The motion was seconded by Trustee Meyer and carried. The conference call minutes are attached as Enclosure 1.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

President Saunders called on Trustee Hammons for a report from the Academic and Student Affairs Committee meeting of October 12, 1995. Those attending the committee meeting were Trustees Hammons, Jorgensen, Kirk, Ritthaler, and Catchpole. Trustee Kinnaman was absent. Trustee Hammons reported the following:

University of Wyoming Teaching Academy

The University of Wyoming Teaching Academy was proposed as: (a) a means of bringing recognition to faculty who have distinguished themselves as exemplary teachers and (b) to create an assembly of teaching scholars for the advancement of the University teaching mission. While honoring highly select individuals, membership in the academy would more generally celebrate the commitment to teaching and to learning excellence. The teaching academy was proposed to Trustees as an item for information at the August, 1995 meeting. Outcome measures were added to original details provided in the August report for the Trustees' information.

During the committee meeting on Thursday, Faculty Senate chair Malcolm Holmes stated that the academy would be a valuable addition to the Center for Teaching Excellence, but questioned whether it was appropriate to establish such an academy in the light of looming budget cuts. Trustee Hammons said that Mr. Holmes had raised a central issue, and that Trustees should approve the academy only if the intent is to make it a sustainable UW priority. During Thursday's committee meeting, it was moved by Trustee Jorgensen and seconded by Trustee Kirk that action be deferred until after the legislative session, and that the item be removed from the table after UW has received

legislative appropriations. The motion to table carried.

Change of Degree Titles for B.S., M.S., and Ph.D in Department of Rangeland Ecology and Watershed Management

The Department of Range Management was recently renamed the Department of Rangeland Ecology and Watershed Management. The department and College of Agriculture requested that the titles of the degree programs offered by the department reflect the department's name, i.e., Rangeland Ecology and Watershed Management. This title more accurately reflects the education offered, identifies the substantial "water" management expertise provided and should enhance the employment opportunities available to graduates of the program. Curriculum content will remain unchanged.

Based on a recommendation from the Academic and Student Affairs Committee, Trustee Hammons moved, Trustee Jorgensen seconded, and it carried that Trustees of the University of Wyoming approve the change of degree titles for B.S., M.S., and Ph.D. in the Department of Rangeland Ecology and Watershed Management.

Report on Status of WCTL-L

The Joint Education Committee requested that the University furnish a status report on the Wyoming Center for Teaching and Learning - Laramie (WCTL-L) by November 1, 1995. As a result of that request, College of Education Dean Dan King provided a draft report to the Trustees. President Roark asked Trustees to contact

him with any comments or changes by October 27. A follow-up draft will be circulated for Trustee

approval prior to the November 1 deadline.

During the Academic and Student Affairs committee meeting, Dean King highlighted several areas of the report. He opened by saying that the lab school is a tremendous resource for UW and the state. As one of fewer than 100 laboratory schools in the U.S., it provides necessary high-quality clinical education placement opportunities for undergraduate students, as well as providing for research, experimentation, and curriculum and staff development. WCTL-L is also responsible for sharing achievements and new developments with public schools and public school personnel in the state of Wyoming.

Dean King suggested that a reasonable tuition target for WCTL-L students be established, and that a systematic examination be made as to how tuition should be adjusted. He said that sources of extramural funding and/or the development of a lab school endowment should be aggressively pursued to provide supplemental budgetary funds and to ensure the availability of financial aid for children of families who would not otherwise be available to afford to attend WCTL-L.

Parents of WCTL-L students were in attendance during the committee meeting. Trustee Hammons said that Trustees would welcome their input, and asked that they submit any comments in writing to the Trustees as soon as possible.

Trustees expressed appreciation for Dean King's report.

Enrollment Update

The official freeze date for enrollment figures is October 15, at which time both on and off-campus counts will be available. President Roark reported that preliminary figures showed on-campus

enrollment down by approximately 300 students if compared with last year's estimate, which mistakenly included students who never attended UW. Compared with those who actually attended classes last fall, the decrease is approximately 100 students, or one percent.

The largest drop in freshmen enrollment was among non-resident students. Part of the enrollment drop may be attributed to the fact that admission requirements were implemented this year. Declines have been the case at other institutions which have implemented similar requirements.

President Roark said that faculty at UW and the community colleges have commented that this year's freshman class is stronger overall than prior classes, probably because of the core requirements. New first-year students have an average 3.3 grade point average on courses included in the pre-college curriculum, up from 3.1 last year. President Roark thanked all involved for developing and implementing the requirements.

Trustee Hammons requested that retention data be provided to the Trustees.

President Roark commented that changes in federal financial aid will have to be monitored to determine how they impact UW's tuition levels.

Process to Replace Dean of Engineering

President Roark reported that a 10-person search committee, chaired by Vice President for Research Bill Gern, has been appointed to select a new College of Engineering dean. The committee will hold its first meeting on October 17, 1995.

BUDGET COMMITTEE

President Saunders called on Trustee Jorgensen for a report from the Budget Committee meeting held on October 12. Committee members Jorgensen, Bonner, Kail and True attended the committee meeting, along with other Trustees and University staff. Trustee Jorgensen noted that former Trustee Bud Updike was in attendance, and thanked Mr. Updike for his consistent encouragement as a Trustee, which resulted in positive changes. Based on the committee meeting, the following recommendations and reports were presented to the full Board.

Budget Authorization Increase for FY96

Based on a recommendation from the Budget Committee, Trustee Jorgensen moved and Trustee Bonner seconded a motion that the Section I block grant authorization for the institution be increased by \$56,250. This increase will be funded entirely by differential tuition revenues generated within the College of Law.

Two years ago the Trustees authorized a \$750 annual tuition differential for law students with the same earmarked for needs in the College of Law. The differential was implemented on a phased basis with each new entering class. The Fall 1995 class represents the last phase of implementation.

Because these increases were phased over a three-year period, no adjustment was provided in the last half of the current biennium for this additional spending authority when the Trustees approved the FY 1996 operating budget.

Additional funds from the tuition differential have been generated and approval of this recommendation will allow the Law School to utilize the total revenues generated by the tuition

differential approved by the Trustees.

Trustee approval was necessary for this request to be submitted to the Governor. Because these revenues are not state general fund dollars, the Governor can authorize an increase to the University's 1995-96 biennium appropriation.

Approval of Contracts and Grants, Gifts and Scholarships

It was moved by Trustee Jorgensen and seconded by Trustee Kirk that the Trustees of the University of Wyoming accept contracts and grants in the amount of \$6,664,338 for the period July 25, 1995 through September 28, 1995, and gifts and scholarships in the amount of \$129,967.51. The motion carried.

Strategic Plan

Members of the Trustees' Budget Committee met at noon, Thursday, October 12, 1995, to consider relative priorities of objectives in the University's strategic plan. Trustees in attendance were Peter Jorgensen, chair; Dave Bonner, Frosty Kepler, Elizabeth Kail, Hank True, and Trustee President Jerry Saunders. During the meeting, the Budget Committee voted to approve the relative priorities recommended by President Terry P. Roark.

It was moved by Trustee Jorgensen and seconded by Trustee Bonner that the relative priorities recommended by the Budget Committee and President Roark be approved. The motion carried.

The priorities (attached as Enclosure 2) will guide institutional budget allocations within the University of Wyoming's appropriation. Programs associated with higher ranking objectives will

receive higher consideration as funding decisions are made.

Internal Audit Activity Conducted in Accordance with the Audit Plan for the Period July 1, 1995 to September 30, 1995

A report prepared by Van Jacobson, internal auditor, on the internal audit activity for the period July 1, 1995 through September 30, 1995, conducted in accordance with the audit plan, was presented to the Budget Committee.

PERSONNEL COMMITTEE

President Saunders asked Trustee Kail for a report from the Personnel Committee meeting of October 12, 1995. Committee members Betty Kail, chair; Debbie Hammons, Lee Harris, and Rita Meyer attended the committee meeting. Trustee Kinnaman was absent.

During the committee meeting, because of a previous assurance that there would be no new hires in the women's studies program, Trustee Hammons moved and Trustee Harris seconded a motion that the appointment of Hannelore Mundt be tabled. The motion carried. During the full board meeting, based on a recommendation by President Roark, it was moved by Trustee Kail, seconded by Trustee Meyer and carried that Ms. Mundt's appointment be made to American Studies rather than Women's Studies. With that change, Trustee Kail moved that the following faculty appointments, academic professional appointments, administrative appointments, intercollegiate athletic appointment, administrative reappointments, changes in assignment, adjunct appointments, adjunct

reappointments, changes in sabbatical leave, recalls, ratification of recruitment on early retirement lines, and retirements be approved. Trustee Meyer seconded the motion and it carried.

Faculty Appointments

COLLEGE OF AGRICULTURE

a. Inhae Ji as research professor, effective August 22, 1995, at a salary of \$51,708. This is a non-tenure track appointment which requires annual renewals and is funded from external resources.

COLLEGE OF ARTS AND SCIENCES

- b. David J. Brinkman as assistant professor of music, effective August 22, 1995, at an annual (9-month) salary of \$35,004. This is a tenure-track appointment.
- c. Carrick M. Eggleston as assistant professor of geology and geophysics, effective August 22, 1995, at an annual (9-month) salary of \$39,000. This is a tenure-track appointment.
- d. Gregory D. Hayward as assistant professor of zoology and physiology, effective August 22, 1995, at an annual (9-month) salary of \$38,508. This is a tenure-track appointment.
- e. Hannelore G. Mundt as assistant professor of American studies, effective August 22, 1995, at an annual (9-month) salary of \$40,464. This is a tenure track appointment.
- f. Britt M. Thomas as assistant professor of chemistry, effective August 22, 1995, at an annual (9-month) salary of \$40,008.
- g. Robert L. Brown as assistant professor of management and marketing, effective August 22, 1995 at an annual (9-month) salary of \$55,008. This is a tenure-track appointment.
- h. Jason F. Shogren as Stroock Distinguished Professor of Natural Resource Conservation and

Management and professor of economics and finance, with tenure, effective August 22, 1995, at an annual (9-month) salary of \$85,008.

COLLEGE OF EDUCATION

i. Carol J. Bryant as assistant professor in the Division of Lifelong Learning and Instruction, effective August 22, 1995, at an annual (9-month) salary of \$33,096. This is a tenure-track appointment.

j. Judith Z. Ellsworth as assistant professor in the Division of Lifelong Learning and Instruction, effective August 22, 1995, at an annual (9-month) salary of \$35,004. This is a tenure-track appointment.

COLLEGE OF ENGINEERING

k. H.R. Hamilton III as assistant professor of civil engineering, effective August 22, 1995, at an annual (9-month) salary of \$45,816. This is a tenure-track appointment.

l. Suresh Muknahallipatna as temporary assistant professor of electrical engineering, effective August 22, 1995, at a fiscal (11-month) salary of \$28,500. This is a non-tenure track appointment.

COLLEGE OF HEALTH SCIENCES

m. Iva M. Chapman as assistant professor of speech-language pathology, effective August 22, 1995, at an annual (9-month) salary of \$37,128. This is a tenure-track position.

n. Kathleen Marie Hanna as assistant professor of nursing, effective August 22, 1995, at an annual (9-month) salary of \$42,000. This is a tenure-track position.

o. Teresa Ukrainetz McFadden as assistant professor of speech-language pathology, effective August 22, 1995, at an annual (9-month) salary of \$35,160. This is a tenure-track appointment.

p. Catherine M. Oliphant as assistant professor of pharmacy practice, effective August 15, 1995, at a fiscal (11-month) salary of \$48,000. This is a tenure-track appointment.

q. Christy Thompson as assistant professor of speech-language pathology, effective August 23, 1995, at an annual (9-month) salary of \$38,508. This is a tenure-track appointment.

UNIVERSITY LIBRARIES

r. Kristine K. Fowler as senior assistant librarian, effective August 14, 1995, at a fiscal (11-month) salary of \$25,620. This appointment is eligible for extended term appointment.

Academic Professional Appointments

COLLEGE OF ARTS AND SCIENCES

a. Susan M. Knights as assistant lecturer of mathematics, effective August 22, 1995, at an annual (9-month) salary of \$33,000. This appointment is eligible for extended term appointment.

b. Randi S. Martinsen as senior lecturer of geology and geophysics, effective August 22, 1995, at an annual (9-month) salary of \$28,000. This is a half-time appointment eligible for extended term appointment.

c. Rick L. Weathermon as assistant lecturer of anthropology, effective August 25, 1995, at an annual (9-month) salary of \$23,000. This appointment is eligible for extended term appointment. Continuation of this appointment is contingent upon satisfactory completion of all requirements of the M.A. by December, 1996.

COLLEGE OF HEALTH SCIENCES

d. Walter T. Boulden as assistant lecturer of social work, effective August 1, 1995, at a fiscal

(11-month) salary of \$39,012. This appointment is eligible for extended term appointment.

SCHOOL OF EXTENDED STUDIES AND PUBLIC SERVICE

e. James P. Fassler as assistant lecturer and academic coordinator for west-central Wyoming, effective September 19, 1995, at a fiscal (11-month) salary of \$34,344. This appointment is eligible for extended-term appointment.

Administrative Appointments

OFFICE OF RESEARCH

a. William A. Gern as Vice President for Research, effective September 1, 1995 at a fiscal (11-month) salary of \$95,304.

ACADEMIC AFFAIRS

b. Lewis Bagby, professor of modern and classical languages, as director of international programs and professor of modern and classical languages, effective September 1, 1995, at a fiscal (11-month) salary of \$63,648.

CENTER FOR ACADEMIC ADVISING

c. Karla Satchwell as director of the Center for Academic Advising, effective September 1, 1995, at an annual (12-month) salary rate of \$41,004. The director of the Center for Academic Advising is designated as a University officer.

COLLEGE OF ARTS AND SCIENCES

d. Katherine Jensen as director of international studies and associate professor of sociology and women's studies for a period of three years, effective September 1, 1995. This administrative

appointment carries a \$3,996 temporary stipend during term of service.

e. Kermit Gary Sherman as director of the administration of justice program for a three-year term beginning September 1, 1995, at an academic (9-month) salary of \$50,008.

f. Anne Slater as acting director of the American Indian studies program for the 1995 fall semester. Dr. Slater, who retired under the early retirement program, will not receive any financial remuneration from the University for this part-time assignment.

GRADUATE SCHOOL

g. Donald S. Warder as dean of the Graduate School and professor of geography and recreation, effective September 1, 1995, through December 31, 1995, at a fiscal (11-month) salary of \$68,220.

RESEARCH OFFICE

h. Ms. Diane Wolverton was promoted from regional director of the Rock Springs Small Business Development Center (SBDC) to director (salary \$45,000) of the Wyoming Small Business Development Center, effective September 11, 1995.

She will direct the activities of the Wyoming Small Business Development Centers and the four SBDC sub-centers located around the state.

Intercollegiate Athletic Appointment

a. Reginald V. Rankin as assistant men's basketball coach and lecturer in athletics, effective August 28, 1995 at a fiscal (11-month) salary of \$50,004. This is a non-tenure track appointment.

Administrative Reappointments

COLLEGE OF ARTS AND SCIENCES

- a. Mary Jane Edwards as head of the Department of Art for a three-year term, effective August 15, 1995, at no change in salary.

COLLEGE OF ENGINEERING

- b. John Steadman as associate dean of the College of Engineering and head of the Department of Electrical Engineering for the 1995-96 fiscal year, effective July 1, 1995, at no change in salary.

OFFICE OF RESEARCH

- c. Thomas L. Dunn as Associate Director for the Institute for Energy Research and research scientist for a one-year period effective September 1, 1995, at a fiscal (11-month) salary of \$59,004.
- d. Henry P. Heasler as Associate Director of the Institute for Energy Research and research professor, for a one-year period effective September 1, 1995, at an annual (9-month) salary of \$46,428.

Changes in Assignment

COLLEGE OF ARTS AND SCIENCES

- a. Malcolm D. Holmes, associate professor of sociology, was reassigned as associate professor of sociology and administration of justice, effective the fall 1995 semester.
- b. Zoltan Fuzessery, associate professor of psychology and zoology and physiology, was reassigned as associate professor of zoology and physiology, effective the spring 1996 semester.

Adjunct Appointments

COLLEGE OF AGRICULTURE

a. Terrance D. Booth as adjunct professor of rangeland ecology and watershed management for the period September 1, 1995, through August 31, 1997.

COLLEGE OF ARTS AND SCIENCES

b. Oystein Johansen as adjunct professor of anthropology for the period September 1, 1995, through August 30, 1998.

c. Kent E. Noffsinger as adjunct assistant professor of physics and astronomy for the period August 24, 1995, through June 30, 1998.

COLLEGE OF BUSINESS

d. James D. Monke as adjunct assistant professor of economics and finance for the period August 22, 1995 through June 30, 1996.

COLLEGE OF HEALTH SCIENCES

e. Lauri S. Wiechmann as adjunct clinical faculty in dental hygiene for the period September 1, 1995, through June 30, 1997.

Adjunct Reappointments

COLLEGE OF ARTS AND SCIENCES

a. Leonard A. Asimow as adjunct professor of statistics for the period September 1, 1995, through August 31, 1998.

- b. Thomas Buchanan as adjunct professor of statistics for the period September 1, 1995, through August 31, 1998.
- c. Alan D. Moore as adjunct professor of statistics for the period November 1, 1995, through October 31, 1998.

Changes in Sabbatical Leave

COLLEGE OF ARTS AND SCIENCES

- a. At the December 16-17, 1994, meeting of the Trustees, Susan Frye, associate professor of English, was granted a sabbatical leave for the 1996 spring semester. Professor Frye requested and was granted a sabbatical leave change to the 1997 spring semester due to her selection for an National Endowment for the Humanities fellowship for the 1995-96 academic year.
- b. At the December 8, 1988, meeting of the Trustees, Frederick Gersten, professor of music, was granted a sabbatical leave for the spring semester 1990. Dr. Gersten's leave was postponed until his term as department chair was completed. Professor Gersten requested and received a sabbatical leave change to the 1996 spring semester.
- c. At the December 16-17, 1994, meeting of the Trustees, Karen B. Nicholas, associate professor of psychology, was granted a sabbatical leave for the 1995-96 academic year. Professor Nicholas requested that her sabbatical leave be limited to only the 1995 fall semester due to departmental needs for clinical faculty during the spring semester. The request was granted.

COLLEGE OF HEALTH SCIENCES

- d. At the December 16-17, 1994, meeting of the Trustees, D. Paul Thomas, professor of

physical and health education, was granted a sabbatical leave for the 1995-96 academic year. Subsequently, his leave was changed to the spring semester of 1996, only. Professor Thomas requested that his original request for sabbatical leave for the 1995-96 academic year be reinstated. The request was approved.

Recalls

Gladys M. Crane, emeritus professor of theatre, was recalled on a quarter-time basis for the 1995 fall semester to teach the course of Feminist Christian Theology, for the departments of religion and women's studies. Professor Crane retired from the University on May 8, 1993.

Eugene V. Moran, emeritus professor in the Division of Lifelong Learning and Instruction, was recalled on a quarter-time basis for the 1995 fall semester to teach a 3-credit-hour class, EDCI-5800, Curriculum Development. Dr. Moran retired from the University on December 19, 1992.

Ratification of Recruitment on Early Retirement Lines

At the May 1995 meeting, the Trustees authorized the President to approve recruitments as provided in the early retirement incentive legislation. Listed below are 34 positions approved for recruitment.

These positions, when added to 19 positions ratified by the Trustees at the July 1995 meeting, represent 45 percent of the 117 early retirement vacancies.

Trustees ratified the President's approval of recruitment for the following vacated positions:

<u>Early Retirement Position</u>	<u>Line Number</u>	<u>Administrative Unit</u>
Professor	0108	Molecular Biology
Professor	0144	Statistics
Office Associate	0218	Human Resources
Professor	0307	Physical & Health Ed

Facilities/Grounds Attendants	0371	Physical Plant
Asst Dir, Admissions	0378	Admissions
Facilities/Grounds Attendants	0419	Physical Plant
University Extension Educator	0488	Cooperative Extension
Professor	0571	Chemistry
Mechanic/Operator	0663	Physical Plant
Supt., Stock Farm	0681	Animal Science
Freight Handler	0952	Shipping & Receiving
Plant Operator	0994	Physical Plant
Development Director	1000	College of Agriculture
Professor	1044	Animal Science
Systems Specialist	1141	Information Technology
Registration Advisor	1153	Registration & Records
Professor	1172	Electrical Engineering
Facilities/Grounds Attendants	1224	Physical Plant
University Extension Educator	1265	Cooperative Extension
Professor	1266	Accounting
Manager, News Service	1336	University Relations
Lab Assistant IV	1415	Veterinary Sciences
Professor	1694	Anthropology
Office Associate	1749	Human Resources
Facilities/Grounds Attendants	1789	Physical Plant
Office Associate	1799	Ag Experiment Station
Facilities/Grounds Attendants	1918	Physical Plant
Carpenter	4072	Physical Plant
Painter	4076	Physical Plant
Carpenter	4081	Physical Plant
Office Assistant, Senior	4189	University Bookstore
Vending Machine Attendant	7067	Vending Services
Food Service Attendant	8149	Food Service

Retirement

<u>Name</u>	<u>Position</u>	<u>Birth Date</u>	<u>Employment Date</u>	<u>Retirement Date</u>
Chesteen, Hilliard	Professor of Social Work	11/21/27	01/12/77	12/31/96 with designation as <i>Emeritus</i>

The following were provided as items of information to Trustees:

Part-Time Faculty Appointments

The Regulations of the Trustees provide that part-time faculty will be appointed annually by the President of the University upon the recommendation of the appropriate academic officers. The part-time faculty appointments shown below are reported to the Trustees for their information.

<u>Name</u>	<u>Department</u>	<u>Rank</u>
<u>COLLEGE OF ENGINEERING</u>		
Peck, Ann Whelan (08/22/95 - 06/30/96)	Mechanical Engineering	Temporary Assistant Professor

<u>UNIVERSITY LIBRARIES</u>		
Kearley, Jamie P. (08/21/95 - 05/15/95)	Extended Library Services Division	Assistant Librarian

Part-Time Academic Professional Appointments

<u>Name</u>	<u>Department</u>	<u>Rank</u>
<u>COLLEGE OF AGRICULTURE</u>		
Perry, David J. (08/21/95 - 11/30/95)	Animal Science	Temporary Research Scientist
Stahl, Peter D. (08/22/95 - 06/30/96)	Plant, Soil, and Insect Sciences	Temporary Research Scientist
Thorsness, Mary K. (08/01/95 - 02/28/96)	Molecular Biology	Temporary Research Scientist

COLLEGE OF ARTS AND SCIENCES

Anderson, Stephanie B. (08/22/95 - 12/20/95)	Political Science	Temporary Assistant Lecturer
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Arbogast, Jean (08/22/95 - 12/20/95)	Mathematics	Temporary Assistant Lecturer
Belser, Robert S. (08/22/95 - 05/11/96)	Music	Temporary Assistant Lecturer
Bergman, Annie N. (08/22/95 - 05/11/96)	Zoology	Temporary Associate Lecturer
Branden-Muller, Leslie R. (08/22/95 - 12/20/95)	Psychology	Temporary Assistant Lecturer
Bryant, Douglas Keith (08/22/95 - 12/20/95)	Geography and Recreation	Temporary Assistant Lecturer
Buchanan, Terry L. (08/22/95 - 05/11/96)	Communication and Mass Media	Temporary Assistant Lecturer
Calderini, David C. (08/22/95 - 12/20/95)	Geography and Recreation	Temporary Assistant Lecturer
Cloonan, Denise Lynne (08/22/95 - 12/20/95)	Modern and Classical Languages	Temporary Assistant Lecturer
Davis, Burton S., Jr. (08/22/95 - 12/20/95)	Mathematics	Temporary Assistant Lecturer
Duval, Paul A. (08/22/95 - 12/20/95)	Modern and Classical Languages	Temporary Assistant Lecturer
Goodson, Patricia A. (08/22/95 - 12/20/95)	Chemistry	Temporary Assistant Lecturer
Graves, James H. (08/22/95 - 05/11/96)	Botany	Temporary Assistant Lecturer
Hollander, Elizabeth E. (08/22/95 - 05/11/96)	History	Temporary Assistant Lecturer
Howey, Adrienne (08/22/95 - 12/20/95)	Modern and Classical Languages	Temporary Assistant Lecturer

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Kamutu, John (08/22/95 - 12/20/95)	African American Studies	Temporary Assistant Lecturer
Kasehagen, Andrew (08/22/95 - 12/20/95)	Geography and Recreation	Temporary Assistant Lecturer
Keeton, Kirsten (08/22/95 - 05/11/96)	Art	Temporary Assistant Lecturer
Klages, Ricki (08/22/95 - 05/11/96)	Art	Temporary Assistant Lecturer
Kornfeld, Marcel (08/22/95 - 12/20/95)	Anthropology	Temporary Assistant Lecturer
Kroeber, Paul (08/22/95 - 05/11/96)	Anthropology	Temporary Assistant Lecturer
Larson, Mary L. (08/22/95 - 05/11/96)	Anthropology/American Indian Studies	Temporary Assistant Lecturer
Massie, Michael A. (08/22/95 - 12/20/95)	History	Temporary Assistant Lecturer
Nyhus, Sheila M. (08/22/95 - 12/20/95)	Women's Studies	Temporary Assistant Lecturer
Ragin, Hugh (08/22/95 - 12/20/95)	African American Studies	Temporary Assistant Lecturer
Schmit, Roger W. (08/22/95 - 12/20/95)	English	Temporary Assistant Lecturer
Seitz, Thomas R. (08/22/95 - 12/20/95)	Political Science	Temporary Assistant Lecturer
Sharp, Catherine S. (08/22/95 - 05/11/96)	Philosophy	Temporary Assistant Lecturer
Strauss, Sarah	Anthropology	Temporary Assistant Lecturer

(08/22/95 - 05/11/96)

Stroock, Thomas F. (08/22/95 - 12/20/95)	History	Arts and Sciences Visiting Professor of History
Swoboda-Colberg, Norbert (08/22/95 - 05/11/96)	Zoology	Temporary Research Scientist
Tsuda, Aoi (08/22/95 - 05/11/96)	Modern and Classical Languages	Temporary Assistant Lecturer
Ukaegbu, Christian (08/22/95 - 12/20/95)	Sociology	Temporary Assistant Lecturer

COLLEGE OF BUSINESS

Earl, Glenda L. (08/22/95 - 12/20/95)	Economics and Finance	Temporary Assistant Lecturer
Lanter, Charles E. (08/22/95 - 05/11/96)	Economics and Finance	Temporary Assistant Lecturer
Monke, James D. (08/22/95 - 05/11/96)	Economics and Finance	Temporary Assistant Lecturer
Robinson, James S. (08/22/95 - 05/11/96)	Economics and Finance	Temporary Assistant Lecturer

COLLEGE OF EDUCATION

Beglau, Monica M. (08/25/95 - 05/31/96)	Division of Lifelong Learning and Instruction	Temporary Assistant Lecturer
Bonett, Rhonda (08/25/95 - 12/20/95)	Division of Leadership and Human Development	Temporary Assistant Lecturer
Carlton, Kathelee C. (08/25/96 - 12/20/95)	Division of Lifelong Learning and Instruction	Temporary Assistant Lecturer
Flynn, Nichole M. (08/25/95 - 05/31/96) Laramie	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer

Lindell, Marilyn A. (08/25/95 - 05/31/95) Laramie	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
Lisek, Victor (08/25/95 - 12/20/95)	Division of Leadership and Human Development	Temporary Assistant Lecturer
Munari, Lawrence S. (08/25/95 - 05/31/96) Laramie	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
Porter, Susan K. (08/25/95 - 05/31/96) Laramie	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
Reeves, Douglas (08/25/95 - 12/20/95)	Division of Leadership and Human Development	Temporary Assistant Lecturer
Sippel, Dorothy B. (08/25/95 - 05/31/96) Laramie	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
Stone, Troy D. (08/25/95 - 05/31/96) Laramie	Wyoming Center for Teaching and Learning - Laramie	Temporary Assistant Lecturer
Viner, Gary (08/25/95 - 12/20/95)	Division of Lifelong Learning and Instruction	Temporary Assistant Lecturer
Warren, Donna Lee (08/25/95 - 12/20/95)	Division of Leadership and Human Development	Temporary Assistant Lecturer
Warren, Nancy (08/25/95 - 12/20/95)	Division of Lifelong Learning and Instruction	Temporary Assistant Lecturer
Welch, Sherry J. (08/25/95 - 05/31/96)	Division of Leadership and Human Development	Temporary Assistant Lecturer

COLLEGE OF ENGINEERING

Gostovich, Michael N.	Civil and Architectural	Temporary Assistant Lecturer
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(08/22/95 - 12/20/95)

Kladianos, James (08/22/95 - 12/20/95)	Civil and Architectural	Temporary Assistant Lecturer
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COLLEGE OF HEALTH SCIENCES

Bradley, Jean C. (08/22/95 - 12/20/95)	Speech Pathology and Audiology	Temporary Assistant Lecturer
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Cumbie, Sharon A. (08/22/95 - 12/20/95)	Nursing	Temporary Assistant Lecturer
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Liguori, Gary (08/22/95 - 06/30/96)	Physical and Health Education	Temporary Assistant Lecturer
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Ohman, Marlys Faye (08/22/95 - 12/22/95)	Nursing	Temporary Assistant Lecturer
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Stepans, Mary E. (08/22/95 - 05/11/96)	Nursing	Temporary Assistant Lecturer
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COLLEGE OF LAW

Nelson, Frank R. (08/22/95 - 12/20/95)	Law	Temporary Assistant Lecturer
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Schierer, Paul D. (08/22/95 - 12/20/95)	Law	Temporary Assistant Lecturer
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UW/CC CENTER

Byrnes, Edward M. (08/22/95 - 12/20/95)	Social Work	Temporary Assistant Lecturer
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Cross, Stephanie N. (08/22/95 - 12/20/95)	Division of Lifelong Learning and Instruction/BOCES	Temporary Assistant Lecturer
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Davidson, Roger L. (08/22/95 - 12/20/95)	Sociology	Temporary Assistant Lecturer
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Holt, Pol William (08/22/95 - 12/20/95)	Division of Lifelong Learning and Instruction/BOCES	Temporary Assistant Lecturer
Killean, Catherine L. (08/22/95 - 12/20/95)	Nursing	Temporary Assistant Lecturer
Madden, Leslie A. (08/22/95 - 12/20/95)	Social Work	Temporary Assistant Lecturer
Moran, Mary E. (08/22/95 - 08/31/96)	Social Work	Temporary Assistant Lecturer
Platt, Michael D. (08/22/95 - 12/20/95)	Philosophy	Temporary Assistant Lecturer

SCHOOL OF EXTENDED STUDIES AND PUBLIC SERVICE

Howard, Susan M. (08/25/95 - 12/20/95)	Nursing	Temporary Assistant Lecturer
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RESEARCH OFFICE

Deis, Allory (09/01/95 - 06/30/96)	Institute for Energy Research	Associate Research Scientist
Jiao, Zunsheng (09/01/95 - 06/30/96)	Institute for Energy Research	Research Scientist
Yin, Peigui (09/01/95 - 06/30/96)	Institute for Energy Research	Research Scientist

Resignations

- a. Raphael Diluzio assistant professor of art, effective May 15, 1995.
- b. Joseph G. Ewing, assistant professor of family practice, Cheyenne, effective September 15, 1995.
- c. Katherine Guerin, assistant professor of art, effective May 10, 1995.

- d. William P. Iverson, associate professor of chemical and petroleum engineering, effective August 31, 1995.
- e. Julia Kjelgaard, assistant professor of art, effective July 1, 1995.
- f. William F. McMosley, assistant professor of music, effective June 30, 1995.
- g. Roger A. Stewart, associate professor in the Division of Lifelong Learning and Instruction, effective August 20, 1995.

Five faculty members resigned to accept positions at other academic institutions, and two resigned for personal reasons.

PHYSICAL PLANT AND EQUIPMENT COMMITTEE

President Saunders called on Trustee Harris for a report from the Physical Plant and Equipment Committee meeting held on October 12, 1995. The following committee members were present at that meeting: Lee Harris, Pete Jorgensen, Frosty Kepler, and Rita Meyer. Trustee Kinnaman was absent. Trustee Harris reported the following to the full board:

Sale of University Land

Section 36, Township 16N, Range 74W, west of Laramie is University deeded land used as summer range for the College of Agriculture. Wyoming Highway 230 crosses the extreme southeast corner of this section isolating a 79 ft. x 58 ft. x 49 ft. triangle of land south of the roadway. U.S. West would like to purchase this 1,425 square feet of land to site telephone switch gear cabinets. They offered \$500 as a purchase price.

College of Agriculture personnel have been consulted. Due to the smallness of the property and its

total isolation, it is unusable for agricultural purposes.

Based on a recommendation by the Physical Plant and Equipment Committee, it was moved by Trustee Harris, seconded by Trustee Jorgensen, and carried that Trustees of the University of Wyoming approved the sale of this parcel of land to U.S. West for the price of \$500.

Item for Action Recommended by the Vice President for Finance

The following was advanced by the Vice President for Finance because President Roark serves on the board of the First Interstate Bank of Laramie and declared a conflict of interest.

A report regarding the University's plans to upgrade its telephone system switching equipment was presented for the information of the Trustees at their August, 1995 board meeting. This plan was contingent on the successful negotiation of a lease/purchase agreement to finance acquisition of the switch.

A lease/purchase agreement has since been negotiated with the First Interstate Bank of Laramie at a tax-exempt rate of 4.98 percent.

To conclude the finance agreement, a Board resolution was required authorizing the agreement and its designation as a qualified tax-exempt obligation.

Based on a recommendation by the Physical Plant and Equipment Committee, it was moved by Trustee Harris, seconded by Trustee Meyer, and carried that Trustees of the University of Wyoming approve the resolution included as Enclosure 3. Trustee Kepler abstained from voting due to a conflict of interest.

The following were provided to Trustees as matters of information:

Process to Review UW Properties

The following time line has been set to provide the Trustees with information about all UW property and oil/gas holdings:

December 1995

- Inventory of lands to include instrument of ownership, present use, legal descriptions, location by county or other general description, present use of land, and income generated.
- Inventory of lands/facilities leased to outside entities to include legal description, general location, present use of lands/facilities leased, and current income generated.

January 1996

- Inventory of oil and gas interests to include legal description, location by county or other general description, name of field if located in a producing field, and owner.

March 1996

- Financial review of oil and gas holdings to include activity of each lease and income history.

June 1996

- Complete final analysis of all property holdings. Recommendations prepared to address sale or retention of lands, oil and gas leases and land and facility leases.

A land map showing University-owned properties was available for Trustees at the meeting. Vice President Baccari reported that the process should proceed fairly quickly because the database is extensive. His office is now reconciling the lands with the State Land Office. Vice President Baccari stated that he did not anticipate bringing recommendations in a lump sum, but probably quarterly.

Progress Report, Projects in Design, and Change Orders

As a matter of information, the progress reports and change orders on current construction projects and projects in the design stage were provided to the Physical Plant and Equipment committee.

INVESTMENT COMMITTEE

President Saunders called on Trustee Bonner for a report from the Investment Committee meeting of October 12, 1995. Trustees Bonner, Kepler, and True attended the meeting, as well as other Trustees and University personnel.

Quarterly Report, University Endowments

Trustee Bonner reported quarterly returns for University endowments in excess of six percent.

DEVELOPMENT COMMITTEE

President Saunders called on Trustee Kepler for a report from the Development Committee meeting of October 12, 1995. Trustee Kepler, Hammons, Kirk, and Ritthaler attended the meeting, as well as other Trustees and University personnel. Trustee Kepler reported the following:

Campaign Update

Trustee Kepler thanked Vice President Simpson and his staff for the new fund-raising report format

they developed, which will be included as an enclosure in future Trustees' Reports. The new format includes tables showing contributions from different sources such as alumni, non-alumni, corporations, and foundations; total gifts from colleges and other units for the past five years; a monthly progress report for colleges and other units; a monthly report showing the sources of gifts so far this fiscal year; and a monthly progress report for approved projects. Trustee Kepler said he would welcome any suggestions or comments regarding the new format.

President Roark announced that the groundbreaking ceremony for the Animal Science Livestock Teaching Arena would be held on October 27. President Roark recently had dinner with Cliff and Martha Hansen, who appeared pleased with the project and their part in it.

ATHLETIC COMMITTEE

President Saunders called on Trustee Harris for a report from the Athletic Committee meeting of October 12, 1995. Trustee Harris reported the following:

Report on Process to Replace Athletic Director

President Roark reported that basically the same method would be used as in 1986 when UW was very successful in recruiting a new athletic director. He described retiring athletic director Paul Roach as a first-rate money manager, who has done a fantastic job operating the athletic department.

In January, President Roark will convene a search committee chaired by Special Assistant David Baker, with faculty athletic representative Robert Cochran, three members of the newly-constituted

planning committee, a representative from the Cowboy Joe Club, one general alumnus, one athletic staff member, and one student athlete, for a total of nine members. Dr. Roark said he hoped to have the process completed for Trustee approval in May of 1996, with the new athletic director beginning on 1 July 1996 or not later than 1 August 1996. The search will be completely open to internal and external candidates.

Trustee Kail reported that the athletics advisory committee had met and had a very good meeting the previous week. She said she was very pleased to learn that most of the committee is made up of faculty from all over campus.

COMMITTEE OF THE WHOLE

Approval of January 25-26, 1996 Meeting Date

It was moved by Trustee Harris and seconded by Trustee True that the January, 1996 meeting date be changed to January 25-26, 1996. The motion carried.

QAC Meeting in Missoula, MT

A "Quality Assessment & Cost" meeting was held in Missoula, MT in September. President Saunders reported that he, President Roark, Vice President Baccari, and ASUW President Sam Krone attended.

President Roark said that the meeting centered around how Montana will have quality in education and access with rapidly expanding tuition levels and other costs. He said he came back with some

good ideas, but many issues were those which UW has faced already. Interinstitutional cooperation between faculty was also discussed. Trustee Saunders commented that Sam Krone was an excellent ASUW student representative.

Governor's Town Meetings

Trustee Catchpole said that Trustees who haven't had an opportunity to attend the Governor's town meetings would be pleased with the presentations made by UW's administration. The citizens across the state are getting a lot of information about UW.

Proposed Conflict of Interest Policy

President Roark reported that the Conflict of Interest Drafting Committee was charged with reviewing the University policies, University Regulations, and Trustee Regulations dealing with conflict of interest and consulting, and identifying areas that might need to be changed. The committee was chaired by Special Assistant David Baker, and included Trustee representatives Lee Harris and Rita Meyer. UW has a policy in the Trustee Regulations on consulting. At this point, there is not a conflict of interest policy.

Trustee Harris reported that there were many divergent views among committee members. After reviewing alternatives, the committee chose an approach that would amend the regulations on consulting.

Trustee Harris recommended that the Board of Trustees have an opportunity to review the report that has been furnished by the Conflict of Interest Drafting Committee, and make suggestions to either

himself or Trustee Meyer as to any changes or additions that may be proper. The committee will reformulate the suggestions and submit them back to the Board for further consideration.

Several Trustees expressed the need for enforcement of any proposed policy. Trustee Meyer said there were also continuing concerns among committee members that there be a commitment to follow the intent of the regulations.

Trustees also communicated a desire that they be able to move forward with the policy in a timely fashion. Trustee Meyer said that, realizing it will take time, a policy does currently exist that is in force as the committee works to refine and clarify University and Trustee regulations. Trustee Harris thanked committee members for their sincerity and hard work.

President Roark said he planned to send out a directive dated October 13, 1995, to all faculty, academic professionals, professional staff, and administrators regarding compliance with consulting regulations. In some cases there has not been complete compliance with the requirements of Trustee Regulations, Chapter VII, Section B, 2(b), which provides authorization and requirements for outside consulting and professional work for supplementary compensation. President Roark said that his directive would state the expectation that each of us has an obligation to become aware of existing regulations and to follow them.

President Saunders read the following statement during the business meeting:

"During recent months, considerable debate both on campus and off has focused on two issues -- perceived conflicts of interest and the appropriate use of University of Wyoming facilities. Trustees of the University of Wyoming have been actively involved in the discussions.

From the outset, we directed that the issues be examined without bias to determine whether consulting activities are consistent with the fundamental missions of the University and have been engaged in within the framework of established regulations.

Two considerations are paramount.

First, Wyoming citizens need to know that University regulations regarding conflicts of interest, conflicts of commitment, and use of facilities are clearly expressed and are enforced. This mandates that the University ensure that the activities of its employees and the use of its facilities are aligned with the University's primary missions of teaching, research, and public service.

Second, the fundamental rights of University employees as citizens to engage in legitimate outside activities on their own time should not be compromised.

President Terry Roark appointed a select committee to recommend ways to clarify University regulations on conflicts of interest and commitment. We must know that our regulations are clear and unambiguous, are complied with, and are enforced. We view the regulations as our covenant with the people of Wyoming. We expect that the regulations will be followed, both in letter and in intent.

As Trustees, we charge the University administration -- President Roark, the deans, the department heads, and all others in the chain -- with enforcing the regulations. Especially, we look to the deans to confirm and document that proposed activities and uses have been approved and will be conducted in conformity with the regulations. When the deans sign off on proposals, they are assuring us and, through us, assuring Wyoming that the expertise and resources of UW are being expended in accord with the primary missions of the University.

Faculty also have responsibilities. While we defend academic freedom and the rights of faculty to pursue scholarly interests, it is incumbent upon all University of Wyoming employees to use sound judgment.

Our collective commitment is to preserve the academic integrity of the University of Wyoming while also sustaining an atmosphere in which legitimate interests and concerns can be pursued in accord with our land-grant tradition."

Approval of Amendment to Trustee Regulations, Chapter IV

Trustee Kepler made a motion that the following proposal to amend Trustee Regulations, Chapter IV, creating a new paragraph F as set forth in the attachment, be approved. The motion was seconded by Trustee Jorgensen and carried. It is included as Enclosure 4.

Update on Institute for Environment and Natural Resources

Bill Gern, Vice President for Research, distributed an update on the Institute for Environment and Natural Resources. Trustee Kepler summarized the Institute's third meeting, held September 7-9, 1995 on campus. The focus of the meeting was to continue the institute's consensus-based policy deliberations and to develop a long-term plan for the future. The institute met to continue consensus-building restricted to a specific policy issue at this meeting -- brucellosis in the Yellowstone area. The institute will submit a paper offering support to the interagency brucellosis committee. Trustee Kepler reported that the ENR group is moving forward in a very positive manner.

Vice President Gern reported that he had received a letter from John Talbot, executive chairman of the Greater Yellowstone Interagency Brucellosis Committee, who asked that the next GYIBC meeting be represented by an ENR member, so that procedures they can follow to receive resolution at the issue can be resolved. Vice President Gern plans to attend the meeting. William Ruckelshaus may attend and present the board's deliberations. The next IENR meeting will be held May 2-4, 1996 in Meeteetse, WY.

Public Comments

Trustee Krone reported on ASUW's participation in the Governor's town meetings on education. ASUW will have had representation at many meetings to talk about the general impression of being a student at UW. It has been very successful.

ASUW is currently conducting an outreach program across campus. They have contacted each organization so that ASUW representatives can attend their meetings to talk about their priorities. They are also in the preliminary stages of working with Vice President for Institutional Advancement Pete Simpson in pre-campaign planning. ASUW has been reviewing their budget and fee structure, and reviewing documents on finance and fees. He will have a report at the next meeting regarding fees and how they compare with other institutions.

Trustee Krone invited everyone to a Homecoming reception to be held in the ASUW senate chambers that day, and announced that the Iron Skull Junior Honorary Homecoming sing would be held that evening. A section was specifically reserved for Trustees.

Staff Senate chair Valerie Miller said that the salary and benefits committee had undertaken a survey on staff salary and benefit needs. The endowment committee is seeking ways to raise funds for the February 23, 1996 staff recognition day.

Malcolm Holmes, chair of Faculty Senate, reported that forms for advising evaluations were being used on a trial basis. He expressed the hope that Trustees would look at it in a year to see if they are accomplishing what the Trustees wanted.

Trustee Kepler reminded Trustees that the Homecoming parade would be held Saturday, October 14, and that they were invited to both the pre-parade reception and the College of Agriculture's post-parade function. The Wyoming Citizen of the Year presentation is also scheduled on Saturday, October 14.

Matt Reedy, forest industries representative; Bryce Reeson, Executive Director of the Wyoming Woolgrower's Association, and Mary Flanderka, Bear Lodge Multiple Use Association, expressed

concerns that the consulting activities of University of Wyoming personnel are harming their industries. Trustee President Saunders responded that it is not the policy of UW to support one entity over another and that University regulations regarding consulting and conflicts of interest will be observed. Trustee Bonner also assured the speakers that prevailing policies will be enforced.

ADJOURNMENT AND DATE OF NEXT MEETING

There being no further business to come before the board, it was moved by Trustee True at 11:35 a.m. and seconded by Trustee Harris that the meeting be adjourned. The next meeting will be held December 15-16, 1995.

Respectfully submitted,

Electronic signature not available.

Donna J. Mecham

Deputy Secretary